

## RE: Wastewater Management Candidates School

Dear Superintendent or Plant Manager:

We are pleased to announce the second year of an exciting new training program aimed at mid-level operators who may have the potential to rise into a management position in your water or wastewater facility. We call the program Management Candidate School (MCS) because it will provide intensive training, networking and skill development coursework to help prepare the next generation of industry managers and leaders.

While there is no guarantee that program participants will someday become superintendents, or even be promoted, we hope that as the cadre of water and wastewater professionals in Maine ages and our current managers retire, these individuals will be available to continue the critical work of managing the state's water and wastewater treatment infrastructure.

The effort to create this training program was spearheaded in 2009 by the JETCC Board of Directors and the Maine Wastewater Control Association Executive Committee. MWWCA and DEP have provided significant financial support for the MCS, and the first class of 17 wastewater treatment plant operators will graduate on September 16, 2010. For the second year of the program, we are pleased to receive additional endorsements from Maine Water Utilities Association and Maine Department of Health and Human Services. Their support makes it possible to expand the curriculum to limited number of Drinking Water Operators!

Members of MWWCA, Maine Water Utilities Association, the New England Interstate Water Pollution Control Commission (NEIWPCC), Maine DEP and Maine DHHS are providing trainers and staff support for the effort.

The year long program includes management courses, technical courses (such as engineering basics, and construction planning) as well as skill training in the areas of personnel management, media relations, dealing with regulatory agencies, budget preparation, etc. In total more than 60 training contact hours will be provided over the year-long period. Both the Maine DEP Operator Certification Program and the Maine Board of Licensure of Water System Operators have agreed that anyone completing the full MCS curriculum will be able to count the training for two renewal cycles.

The cost of the full-year MCS program will be \$500.00 for each participant. Those chosen to take part in this program must also commit to attend all monthly trainings, which will usually be all-day events. If the participants took the equivalent hours of training offered during the MCS program, the cost would be well over \$1,000.00.

We are seeking recommendations for participants. The second MCS will begin with a full-day introduction to Utility Management on Tuesday, October 19. The draft schedule of the remaining classes is attached.

Superintendents should either submit candidates for this program, or allow staff to self-recommend. Please submit the attached registration form for each individual, **before September 15, 2010**. Please use the form to describe all pertinent job-history information, with a special emphasis on why you believe the nominated individual has the potential to become a manager or superintendent in the future. Tell us about the skills your candidate brings to the field. Does your candidate enthusiastically express an

interest to take part in and learn all aspects of water or wastewater treatment? Does he/she exhibit a sense of pride with their profession?

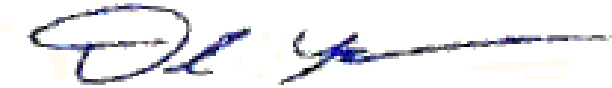
Send the recommendation form to the JETCC, PO Box 487, Scarborough, ME 04070-0487. Should the number of candidates exceed the targeted class size of 20, the recommendation forms will be used to select the best qualified candidates for this year's program.

If you have any questions, please call Leeann Hanson - JETCC (253-8020), Teresa Trott – Maine DHHS (287-7485), or Dick Darling - DEP (287-7806). We look forward to working with you and the profession as a whole in this important endeavor.

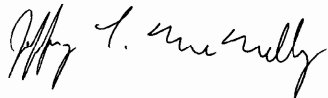
Sincerely,



André Brousseau  
Maine Wastewater Control Association



David P. Littell, Commissioner  
Maine Department of Environmental Protection



Jeffrey McNelly, Executive Director  
Maine Water Utilities Association